## Cookies Policy of www.brightforce.pl

- Cookies are understood as information technology data stored on devices of endusers (also called end-devices), intended for the use of websites. In particular, these are text files containing the name of the website they come from, their storage time on the end-device and a unique number.
- 2. The website does not automatically collect any information, except for information contained in cookies.
- 3. Cookies are intended for using the website pages. The operator uses these files for:
  - a) the possibility of logging in and maintaining the user's session on each subsequent page of the website;
  - matching the content of the website to the individual preferences of the user, first of all these files recognize his device in order to display the page according to his preferences;
  - c) to create anonymous statistics, excluding the possibility of the user identification.
- 4. Cookies used by the website operator's partners, including in particular website users, are subject to their own privacy policy.
- 5. In the interests of the security of the data entrusted to us, we have developed internal procedures and recommendations to prevent data disclosure to unauthorized persons. We control their performance and constantly check their compliance with the relevant legal acts, such as: the Act on the protection of personal data, the Act on the provision of electronic services, as well as all types of executive acts and EU directives.
- 6. The software used for browsing websites allows cookies to be placed on the user's end-device by default. These settings can be changed by the user in such a way as to block the automatic handling of cookies in the web browser settings or inform about their every transfer to the user's devices.
- 7. The website users can change their cookie settings at any time. Detailed information on the possibilities and methods of handling cookies is available in the software settings of the web browser.

Below, there are some examples of editing options in popular browsers:

- Mozilla Firefox: <a href="https://www.support.mozilla.org/en-US/kb/cookies"><u>www.support.mozilla.org/en-US/kb/cookies</u></a>
- Internet Explorer: www.support.microsoft.com/en-us/help/278835
- Google Chrome: <a href="https://www.support.google.com/chrome/answer/95647"><u>www.support.google.com/chrome/answer/95647</u></a>
- Safari: www.safari.helpmax.net/en/privacy-and-security/managing-cookies
- 8. The website operator informs that changes to the settings in the user's web browser may prevent the proper functioning of the websites.